PROPOSED RESOLUTION OF APPRECIATION
FOR THE SERVICE OF
DR. TININA (TINA) CADE
TO THE UNIVERSITY OF RICHMOND

WHEREAS, Dr. Tina Cade has served the University of Richmond and its students with generosity, compassion, and distinction since 1987; and

WHEREAS, Dr. Cade served as the founding director of the Office of Multicultural Affairs, which has had a transformational impact by providing support, inspiration, and mentorship to generations of Spiders; and

WHEREAS, Dr. Cade was named Associate Vice President for Student Development, a role in which she built the foundation for disability services and coordinated accommodations and support for students, helping them to achieve their academic goals; and

WHEREAS, Dr. Cade has played an instrumental leadership role in advancing the student experience by establishing numerous programs, including the Oliver Hill Scholars program, Pre-O, affinity groups, and the Academic Skills Center; and

WHEREAS, Dr. Cade has been an important partner in the recruitment and retention of students at the University of Richmond, serving as an ambassador in support of Admission and establishing programs to support students’ sense of belonging; and

WHEREAS, Dr. Cade most recently led the successful integration of the offices of Multicultural Affairs and Common Ground, creating the University’s Student Center for Equity and Inclusion that serves as an integral part of the University’s next chapter of focused work on equity and belonging; and

WHEREAS, Dr. Cade co-founded and helped lead URBAN, the University of Richmond Black Alumni Network, an organization of alumni that has supported the University and provided countless mentoring opportunities for students for over twenty-five years; and

WHEREAS, Dr. Cade has likewise been an invaluable, respected, dedicated, and collaborative colleague, providing wise counsel and expert leadership in support of the University’s mission and its efforts to be a welcoming campus for underrepresented students; and

WHEREAS, Dr. Cade will retire from the University in February 2022, after a long and distinguished career and having made a profound and lasting difference in the lives of countless Richmond students and alumni, and will be forever remembered and revered for her one-on-one counsel, walking alongside students in times of joy and sadness, fostering and celebrating student success, and preparing students for their lives beyond the University after graduation;

THEREFORE, BE IT RESOLVED, that the Board of Trustees expresses its deep appreciation to Dr. Cade for her thirty-five years of dedicated and accomplished leadership, her remarkable service to the University and its students, and her strong and enduring legacy at Richmond that will continue to serve students for many years to come.